



Shelton Guinn

Senior Vice President, Human Resources



As Senior Vice President of Human Resources, Shelton Guinn manages Innova’s organizational strategy to attract talent, engage employees, and develop future leaders. He also oversees the company’s human resources, employee relations, talent acquisition, talent management, benefits design & administration, diversity & inclusion program, and internal communications.

Beginning his career over 25 years ago at Aerotek, Shelton played an integral role in establishing and building their first office of Diversity and Inclusion. His years in various leadership roles within the Allegis Group companies demonstrate his ability to drive strategies that support thousands of employees, contractors, and clients.

Shelton shares Innova’s passion for giving back to the community. He is a member of the National Association of African Americans in Human Resources; is on the board of directors for Junior Achievement and 21st Century Leaders; and is a member of PEER150.

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