



Sonia Sardana

Senior Vice President of Business Transformation and Global Recruiting



Sonia Sardana is the Senior Vice President at Innova Solutions. In her role, Sonia leads the Business Transformation Office and Global Recruiting Organizations.

Business Transformation Office is chartered to fuel Innova Solutions' growth and to ensure scalability, efficiency, consistency and application of best practices across the business. Sonia is responsible for the strategy, execution, and transformation of our systems, processes, and people initiatives. As part of transformation, Sonia leads the Integration Management Office across new and existing acquisitions, bridging direction from Innova's leadership into transformational action.

As the leader of Global Recruiting, Sonia oversees our global delivery centers for service excellence and has an unwavering commitment to quality. She runs a delivery organization that is client-centric, process-driven, and comprises of a highly skilled and qualified talent pool to exceed client delivery expectations. Sonia is also instrumental in shaping and nurturing strategic business alliances by reinforcing client relationships and responding to client requirements with the best approach.

Sonia joined Innova Solutions in 2012 and has since, held multiple strategic and leadership positions in the company. She started as an IT program manager where she led digital transformation across our back office and financial systems. She then went on to play a key role in restructuring our Operations department by building a global operations strategy and implementing the plan across several geographies. Next, Sonia moved into Sales and built our Banking and Financial Services Vertical. Through organic and inorganic growth strategies, Sonia built this vertical from scratch to over 300+ million in revenue.

With 10+ years in the industry, Sonia is a key driver of Innova Solutions' growth with proven expertise in areas of talent solutions and business transformation.

Sonia holds a Bachelor of Science degree in Industrial and System Engineering from the Georgia Institute of Technology.

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