



Shivani Sardana Vohra

Group Vice President, Business Finance



Shivani Sardana Vohra is the Group Vice President of Business Finance for Innova Solutions. Along with her team, Shivani oversees the budgeting of each P&L for sales leaders and recruiters, conducts variance analysis, reconciles various financial statements, and sets KPIs. She helps drive results by analyzing business goals and project metrics as well as partnering with multiple stakeholders in the company to strategize on ways to increase financial results and growth in the company. In addition, as the leader of the Internal Audit team of Innova Solutions, she helps identify gaps in the business and drives results through key financial metrics and quantitative analysis.

Shivani joined Innova Solutions in 2014 and has taken on various strategic and leadership positions within the company. She started her career as a recruiter, quickly progressing into multiple roles, including Sales. Shivani has worked in IT, where she functioned as the Lead Project Manager to implement the Bullhorn ATS system company-wide and maintain its timekeeping system. She has also led the Operations department and launched the Business Excellence team. Working in Finance, Shivani oversaw company integrations and payroll across all businesses.

Shivani is the co-founder of the company's Foundation and is an active member of the Innova Solutions Diversity and Inclusion (DE&I) Committee.

Shivani holds a Bachelor of Science degree with honors in Industrial Engineering from the Georgia Institute of Technology and a Certificate in Finance from Wharton Business School. She currently resides in the Chicagoland area with her husband and two children.

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