



Raj Sardana

Chief Executive Officer



Raj Sardana is the Chief Executive Officer of Innova Solutions. He is a successful entrepreneur with over 25 years of experience working with multinational companies across several industries, including investment and workforce management. Raj founded ACS Solutions in 1998 (rebranded to Innova Solutions in 2022); under his leadership, the company has expanded into a global organization that, along with its subsidiaries, employs more than 50,000 professionals worldwide and reports annual revenues approaching \$3 billion. Innova Solutions has over 50 office locations in the United States as well as offshore development centers in India, Taiwan, and Mexico.

Throughout the growth of Innova Solutions, Raj has remained committed to giving back to communities around the globe. Along with his wife, Nita Sardana—Vice President of Community Outreach and Corporate Giving—Raj has led Innova in its support of local U.S.-based non-profit organizations, including the YWCA’s Teen Girls in Technology Program, Women in Technology (WIT), and the Atlanta Food Bank. In India—where Innova has several offices and delivery centers—the company supports the Earth Saviours Foundation, an NGO located in Delhi that works to promote social consciousness and environmentalism.

Prior to founding Innova, Raj served as President and CEO of Applied Communications, Inc., a multi-media and technology company in Atlanta, Georgia. He also served as President and CEO of a multi-million dollar private equity group with a diverse and extensive investment portfolio in the real estate, retail, and service industries. Raj also has experience working in the aviation, defense, venture investment, and financial services industries.

Raj graduated from the Delhi College of Engineering with a BS in Mechanical Engineering. He also earned a Master’s Degree in Mechanical Engineering from Georgia Tech and an Advanced Management Certification (AMP) from the Wharton School of Business (University of Pennsylvania).

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